



National Productivity Council

Training Programme on Administrative Effectiveness: Preventive Vigilance, RTI Act 2005 and POSH

PROGRAMME CODE: T2627MUM05



18 - 22 January 2027
(Goa)

1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarters at New Delhi and 12 regional offices across the country manned by more than 100 full-time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments.

2. PROGRAMME THEME

In the evolving governance landscape, Government officials are expected to perform efficiently, uphold integrity, and ensure transparency in public service delivery. However, increasing complexities in governance, public scrutiny, and the need for ethical decision-making demand continuous skill enhancement and awareness. This program addresses these needs by equipping officers with modern administrative and managerial competencies, reinforcing the principles of preventive vigilance to curb corruption, and deepening their understanding of the Right to Information Act, 2005, to promote openness and accountability. Through this holistic approach, the program aims to prepare officers to meet contemporary governance challenges effectively and responsibly.

The program is designed for officers and employees working in Central and State Government departments, Ministries, and Public Sector Undertakings. It is particularly beneficial for those involved in administrative functions, procurement, vigilance, human resource management, and public information services. Senior and middle-level officers responsible for decision-making, implementation of government schemes, or handling RTI matters will find the program especially relevant.

Participants will gain a comprehensive understanding of effective administrative practices, preventive vigilance mechanisms, and transparency measures under the RTI Act & POSH. They will learn how to apply modern management principles, maintain integrity in organizational processes, and ensure compliance with vigilance and RTI provisions. By attending this program, officers will be better equipped to make informed and ethical decisions, strengthen accountability mechanisms within their organizations, and contribute to building a transparent and responsive governance system.

3. LEARNING OBJECTIVES

This training program prepares participants to:

- To enhance leadership, managerial, and administrative skills among the participants for improved efficiency and decision-making in governance.
- To understand the core principles of vigilance and the importance of upholding integrity and ethical conduct within public organizations.
- To gain knowledge of relevant laws, policies, and regulations governing vigilance administration and disciplinary procedures.

- To familiarize participants with the key provisions, requirements, and implications of the *Right to Information Act, 2005*.
- To discuss the roles and responsibilities of various stakeholders, including Public Information Officers and Information Commissions, in ensuring transparency and accountability under the RTI framework
- To promote systemic changes to protect equality at workplace through POSH

4. BROAD PROGRAMME COVERAGE

The following topics shall be covered during the training:

- Evolving role of Government officials for citizen-centric governance
- Accountability and transparency in public service delivery
- Developing Leadership and Communication skills, and Decision-making abilities
- Managing ethical dilemmas and conflicts of interest
- Right to Information (RTI) Act, 2005 – Key provisions and Implementation
- Roles and responsibilities of Public Information Officer
- Preventive vigilance - Overview of vigilance functions and its importance
- Best practices in vigilance and RTI implementation.
- Interactive sessions, Experience Sharing and Case Discussions
- POSH Act
- Internal Committee – Constitution & its responsibilities
- Means of filing a complaint & the punishments for sexual harassment

5. METHODOLOGY

Methodology of the training program would be participative in nature. The sessions would be based on conceptual deliberations, case studies, success stories and group exercises/discussions.

6. PARTICIPANTS' PROFILE

Officials from Central & State Government Departments, Academic Institutions, Autonomous Organizations, Public Sector Undertakings, Private Sector Units, Co-operative Sector Organizations, Financial Institutions, NBFCs, Corporations, Labor Unions/Associations.

7. FACULTY

The faculty for the training programme will comprise of senior NPC Experts & other renowned and experienced Trainers from the respective field.

8. PROGRAMME FEE & VENUE

Programme Code	T2627MUM05	
Program Venue	Goa	
Programme Fee	Residential Participants ₹ 75,000/- + 18% GST	Non-Residential Participants ₹ 60,000 /- + 18% GST
For Residential Participants	Check-in at Hotel – 12:00 PM on 18.01.2027 Check-out from Hotel – 11:00 AM on 22.01.2027	

9. PAYMENT DETAILS

Programme fee inclusive of GST to be paid in advance and proof of payment to be attached along with application form.
• ECS Payment Details: Indian Overseas Bank, 70, Golf Link, New Delhi Branch; A/c No. 026501000009207, IFSC Code. IOBA0000265 • DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI • NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 27AAATN0402F1Z6

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

HOW TO APPLY

- Please apply in the prescribed application format enclosed with this brochure. Nominations may be sent to the following address:
- Last date for receiving nominations: 04.01.2027

Dr Arundhati Chattopadhyay Regional Director National Productivity Council, Unit No. 0009, C Wing, Akshar Business Park, Sector 25, Vashi, Navi Mumbai, 400703 Mobile: 09869519366 Email: achattopadhyay@npcindia.gov.in mumbai@npcindia.gov.in	Sh. Gaurav Kadam, Deputy Director Email: kg.ramdass@npcindia.gov.in Mobile No.: +91-8169039962;
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NATIONAL PRODUCTIVITY COUNCIL

APPLICATION FORM FOR NOMINATIONS

Title of Programme: **Administrative Effectiveness: Preventive Vigilance, RTI Act 2005 & POSH**

Programme Code: **T2627MUM05**

Programme Duration: **18-22 January 2027**

Venue/ Location: **Goa**

Select Participation on Residential Basis ☐ OR Non-Residential Basis ☐

Details of Nominated Participants:

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Participant Organisation Address (kindly provide full address of correspondence)
1					
2					
3					
4					
5					

Details of Nominating Authority:

S. No	Name of Nominating Authority	Designation	Mobile No.	Email ID	Nominating Authority Organization Address (kindly provide full address of correspondence)
1					

Select, if Organization is GST Exempted ☐ OR Select, if Organization is Not GST Exempted ☐

SELF DECLARATION ON GST EXEMPTION (OPTIONAL)

As per GST notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

- I/We hereby declare that we meet all the conditions stipulated in the aforementioned GST notifications and qualify for exemption from GST payment for the training program mentioned above.
- I/We acknowledge that any breaches or non-compliance with the specified conditions may result in the collection of GST, interest, and penalty amounts by NPC on behalf of the GST department at a later stage whenever the GST department raises the same to NPC.
- I/We also declare that it is the responsibility of the participant organization to verify their eligibility to avail the benefit, and NPC is not responsible for checking the eligibility. *I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

For Organisation who are Not Exempted and having GST registration GST No. (Mandatory) _____
(Kindly provide the GST number of organisation on which GST Invoice to be raised)
Organisation PAN No. (Optional) _____
Organisation TAN No. (Mandatory on TDS deduction) _____

DECLARATION

*I certify that the above information is correct

Signature: _____ Date: _____ and Place: _____

10. GENERAL INSTRUCTIONS

- ❖ Due to limited number of seats, it is recommended to send the nominations as per attached format at the earliest, for ensuring the availability. Acceptance of the nominations is subject to the seat availability and receipt of programme fee latest by the last date for nominations.
- ❖ The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- ❖ The Non-Residential programme fee covers the professional fee towards training, lunch and refreshments during the training program. The fee once deposited is non-refundable, however, substitutions are allowed.
- ❖ NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- ❖ Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- ❖ NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- ❖ Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- ❖ The participants shall be awarded Certificate of Participation on successful completion of programme.
- ❖ Any other terms and conditions apply as may be notified by NPC at any point of time.
- ❖ Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.